



Village of Chase Policy Manual

Title:	<u>ADM – 19 Council Remuneration</u>		
Date Adopted:	January 27, 2009	Revised:	January 26, 2016 December 8, 2009
Date Effective:	February 1, 2016 January 1, 2010	Reviewed:	As deemed necessary
Special Notes / Cross Reference:			
January 26, 2016: February to November 2016 remuneration increased \$100 / month per Council member. Effective December 2016 rates increased by 2% annually (#2016/01/26_013 and 014)			
December 8, 2009: effective January 1, 2010 remuneration increased 20% and Acting Mayor remuneration increased from \$100.00 / three month period to \$100.00 per month.			

POLICY: Village of Chase Council members shall receive remuneration for attendance at regular and special Council meetings, Council appointed board / committee meetings and attendance at other meetings or functions related to Village business. Each member of Council will also be provided with the option of participating in the Group Employee Health Benefits Program, as applicable to elected officials.

PURPOSE: It is the purpose of this Policy:

- To provide an adequate compensation package to attract people of ability and integrity as candidates for municipal public office
- To ensure that individuals who choose to serve their community on Council receive adequate compensation for their time so dedicated
- To establish fair and equitable remunerations for members of Council

DEFINITIONS: Council shall mean the Mayor and Councillors of the Village of Chase.

PROCEDURES:

1. **COUNCIL MONTHLY HONORARIA**
A regular monthly allowance shall be paid to Council members for attendance at regular and special Council meetings, Council appointed board / committee meetings, and attendance at other meetings / functions related to Village Business as follows:
 - a) From February to November, 2016 inclusive, the annual remuneration for the Mayor for the discharge of the duties of office is \$12,620.00.



Village of Chase Policy Manual

- b) From February to November, 2016 inclusive, the annual remuneration for a Councillor for the discharge of the duties of the office is \$8,300.00.
- c) In addition to the amount set out in section 1(b), the remuneration for the Deputy Mayor appointed by resolution of Council is \$100.00 per month.
- d) In addition to items a, b and c, effective December, 2016 remuneration rates are to be increased 2% annually each year.
- e) One third of the annual sum paid in 1(a) and (b) represents an allowance for expenses.
- f) Payments are processed to members of Council on the same payroll schedule as Village of Chase Employees.
- g) These rates will be reviewed as deemed necessary by Council.
- h) Council members will be allowed one month sick leave without loss of monthly honorarium.

2. **COUNCIL HEALTH BENEFITS PROGRAM**

Elected officials may participate in the municipal employee's health benefits program with the exception of short term and long term disability. Participation will be administered pursuant to the regulations established by the policy holder. Elected officials will be responsible for payment of benefit coverage premiums on the same cost share ratio as applicable to municipal employees.