



Village of Chase Policy Manual

Title: **ADM-35 (2023)Exempt Staff Overtime Compensation**

Date Adopted: August 15, 2023

Date Effective:

Reviewed:

Special Notes / Cross Reference:

POLICY

This policy applies to exempt staff who have worked hours in an Emergency Operations Centre.

Exempt staff will be compensated for overtime hours worked in the Village of Chase Emergency Operations Centre, upon activation of the Emergency Operations Centre, at the same rate as outlined in the CUPE collective agreement. The CUPE Collective agreement states that Overtime shall be paid at time and one-half (1½x) for the first three (3) hours and double (2x) time thereafter. All time worked on a statutory holiday shall be paid on the basis of double (2x) the standard rate of pay for every hour worked.

PROCEDURES

Overtime worked in an Emergency Operations Centre will be paid in accordance with the Village of Chase CUPE Collective Agreement.